



## **SCHEDULE TWELVE**

### **CODES OF BEHAVIOUR**

The following codes of behaviour apply to all clubs and persons attending or involved in Outer East Football Netball, Netball matches, trainings and events. For football codes of behaviour, refer to the AFL National Community Football Policy Handbook, which the OEFN adopts and may be amended from time to time.

#### **1. Responsibility of Person**

A Person must:

- (a) make themselves aware of this Schedule and its contents;
- (b) comply with this Schedule and any rules, regulations, by-laws, emergency protocols and policies formally approved and/or adopted by Outer East Football Netball, Netball Victoria or Netball Australia from time to time;
- (c) respect the spirit of fair play;
- (d) be ethical, fair, honest and respectful in all their dealings with other people;
- (e) contribute to a safe sporting environment and respectful culture which is accepting of individual differences;
- (f) prioritise the safety and welfare of children;
- (g) recognise the essential role that Umpires and other Officials play in sport;
- (h) display and foster respect for Umpires and other Officials;
- (i) comply with all relevant laws including anti-discrimination and child protection laws;
- (j) comply with any direction given or investigative or disciplinary measure or procedure imposed in accordance with this Schedule and the Outer East Football Netball By-Laws;
- (k) where applicable, consent to any screening requirements set out in the OEFN Child Safety Policy including in relation to national police checks or working with children checks; and
- (l) comply with a sanction imposed after a finding that the Person has committed a Reportable Offence or breached this Schedule and the Outer East Football Netball By-Laws.



## **2. General code of conduct**

A Person or, where applicable, a Controlling Body must not:

- (a) engage in conduct which brings, or is likely to bring, the interests of Netball or the Controlling Body into disrepute;
- (b) act in a manner which is, or is likely to be, prejudicial to the interests of Netball or the Controlling Body;
- (c) commit a Serious Criminal Offence;
- (d) directly or indirectly harass or bully (including cyber bully) any person;
- (e) make or post inappropriate, offensive or discriminatory comments in public (including via Social Media) about another person or Controlling Body;
- (f) victimise another person for making a complaint under the OEFN By-Laws or Schedules;
- (g) engage in a sexually inappropriate relationship with a person that the Person coaches, supervises, or has influence, authority or power over;
- (h) verbally or physically abuse, threaten, assault or engage in violence with another person, intimidate another person or create a hostile environment;
- (i) disclose to a person or organisation any information related to Netball that is of a private, confidential or privileged nature without the required consent; and
- (j) make a complaint through OEFN's official process that the Person or Controlling Body knows to be untrue, vexatious, malicious or improper.

## **3. Coach code of conduct**

In addition to the obligations under OEFN By-Laws, a Coach must:

- (a) be Accredited;
- (b) be reasonable in the demands made on the time commitments of Players, having regard to their health and well-being;
- (c) be considerate of the varying maturity and levels of ability of Players when designing practice schedules and practice activities;
- (d) if coaching Junior Players, use best endeavours to ensure that Players gain equal playing time in Matches;
- (e) always monitor and ensure the health and safety of Players;



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- (f) seek and follow the advice of appropriately qualified health specialists in relation to the participation of injured or ill Players provided that, where such advice is that a Player is fit to play but that advice is inconsistent with any restrictions in the OEFN By-Laws on the participation of injured or ill Players, the restrictions in the OEFN By-Laws must be complied with;
- (g) keep up to date with the principles of coaching including skill development and requirements of Accreditation;
- (h) display and foster appropriate sporting behaviour, including using best endeavours to ensure that Players comply with their obligations under this Schedule;
- (i) display and foster respect for Officials, opponents, parents and spectators;  
And
- (j) ensure that Players are involved in a positive environment where skill learning and development are priorities.