



SCHEDULE TEN

SOCIAL MEDIA POLICY

1. INTRODUCTION

Social Media is a rapidly expanding form of communication. If you chose to participate in any form of Social Media the league expects you to adhere to the standards set out in this Policy when referencing your association with Outer East Football Netball, any of the leagues clubs or any individual affiliated to the league or Clubs.

Social Media includes but is not limited to:

- Discussion Forums such as BigFooty;
- Any form of Blogging or Microblogging on websites such as Twitter;
- Social Networking websites such as Facebook;
- Video and Photo sharing websites such as YouTube and Instagram.

2. POLICY SCOPE

This policy is applicable to all Outer East Football Netball employees and volunteers, and Affiliated Club Officials, Members, Players, Staff, Umpires and Volunteers who participate in any form of Social Media.

3. YOUR CONDUCT IN SOCIAL MEDIA ACTIVITY

While all individuals are welcome to participate in Social Media, it is expected that everyone who participates in online commentary in relation to activities involving the Outer East Football Netball and its Stakeholders shall respect and adhere to the following simple but important guidelines. These guidelines are in place to assist in achieving our overall goal, that is, to participate online in a respectful, relevant way that protects the reputation of the Outer East Football Netball and the individuals within it, and of course follows the letter and spirit of the law:

1. Be transparent and state that you are affiliated with the Outer East Football Netball. Your honesty will be noted in the Social Media environment. If you are writing about matters relating to Outer East Football Netball or a competitor, use your real name, identify that your affiliation, and be clear about your role. If you have a vested interest in what you are discussing, be the first to say so.
2. Never represent yourself, the Outer East Football Netball or your affiliated Club in a false or misleading way. All statements must be true and not misleading; all claims must be substantiated.
3. Post meaningful, respectful comments — in other words, no spam and no remarks that are off topic or offensive.
4. Use common sense and common courtesy: for example, it's best to ask permission to publish or report on conversations that are meant to be private or internal to Outer East Football Netball. Make sure your efforts are transparent and don't violate Outer East Football Netball's privacy, confidentiality, and legal guidelines for external commercial speech.
5. Stick to your area of expertise and do feel free to provide unique, individual perspectives on non-confidential activities at Outer East Football Netball.



6. When disagreeing with others' opinions, keep it appropriate and polite. If you find yourself in a situation online that looks as if it's becoming antagonistic, do not get overly defensive and do not disengage from the conversation abruptly: feel free to ask the RGM or a Boarder for advice and/or to disengage from the dialogue in a polite manner that reflects well on the Outer East Football Netball.
7. If you want to write about the competition, make sure you behave diplomatically, have the facts straight and that you have the appropriate permissions.
8. Never comment on anything related to legal matters, litigation, or any parties the Outer East Football Netball may be in litigation with.
9. Never participate in Social Media when the topic being discussed may be considered a crisis situation. Even anonymous comments may be traced back to your or Outer East Football Netball's IP address. Refer all Social Media activity around crisis topics to the Region General Manager who will inform the Outer East Football Netball Board.
10. Be smart about protecting yourself, your privacy, and Outer East Football Netball's confidential information.
11. Think globally, what you publish is widely accessible and will be around for a long time, so consider the content carefully; you should be respectful of religions, races, individuals, cultures. Google has a long memory!

4. CONSEQUENCE OF BREACH

Any breach of the above guidelines may result in disciplinary action against the offending party, at the discretion of the Outer East Football Netball Board.